

Start Smart: Career Launch & Early Career Program



This program incorporates the essential assessments that you and your consultant will need to identify career paths to target and specific occupations to investigate. Designed to help junior and senior college students thinking about internships or the types of jobs to look for with their major, and young adults who have graduated but find themselves unhappy or hopping from job to job. You have the option to complete the entire process from the convenience of home or our Glen Ellyn office.

The assessment results are shared during your interactive **Start Smart Career Consultation**. This positive and informative conversation will help you refine how you describe yourself and your search criteria. It will teach you how to position yourself based on your strengths as you pursue internships and interviews. We also provide a realistic look at any gaps between aspirations and current education and skills. Next steps are set up to meet your goals, and may include short and long-term goals depending on your situation.

Included in the Career Launch & Early Career CORE Program:

\$550**

- Initial student / early career interview
- 12 Ball Aptitude Battery assessments. These are **timed tests** that measure reasoning styles, academics, spatial, detail orientation, memories, creativity and more (*please call to speak with us if you have any concerns about timed testing*).
- Self-Rating of Abilities, Work Values Survey, Strong Interest Inventory
- 1.5 hour Start Smart Career Consultation
- **Personalized Portfolio** with assessment results, career recommendations, relevant information about the careers, and next steps
- 2 additional follow-up sessions within 6 months of your Start Smart Consultation



Looking for the MOST COMPREHENSIVE Program?

ADD \$350

These assessments and accompanying consultation time can be added to the Launch & Early Career Program. They must be completed in our Glen Ellyn office.

10 Additional Aptitudes (Creativities, spatial, endurance, aesthetics, memories and more)	This adds 2 hours to testing and 45 minutes to the consultation
Personality Assessment	This survey can take up to 30 minutes to complete and will add 30 - 60 minutes to your Start Smart Career Consultation

BEST PRICE (Flexible Digital Program)

Only \$400

This program is designed for cost-conscious families and is subsidized by The Ball Foundation. Research Membership is required for this option. The assessments are identical to those in the core program, **minus the personalized portfolio and in-person consultation**. Consultations are still personalized, but held online. Instead of the portfolio, all assessment results will be sent electronically after the online consultation. The Career Recommendation Report will share links to resources to help you explore and learn more about each career.

**** The Ball Foundation Research Membership** is an agreement to complete all the assessments and 2 short annual surveys about your schooling and career planning. All you need to do is provide your verbal consent to become a Research Member prior to testing. Your membership will also entitle you to 2 free follow-up sessions. This helps our research on aptitudes and will help other students and early career adults.

RESEARCH MEMBERSHIP WILL SAVE YOU \$100 OFF THE CORE AND COMPREHENSIVE PROGRAMS. Please mention your interest at registration.